

# NW Discoveries

## Employment Application

ALL POTENTIAL EMPLOYEES ARE EVALUATED WITHOUT REGARD TO RACE, COLOR, RELIGION, GENDER, NATIONAL ORIGIN, AGE, MARITAL OR VETERAN STATUS, THE PRESENCE OF A NON-JOB RELATED HANDICAP OR ANY OTHER LEGALLY PROTECTED STATUS.

(Please use additional sheets if more space is needed to properly complete this form)

Name \_\_\_\_\_

Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Phone # \_\_\_\_\_  home  work  cell # \_\_\_\_\_  home  work  cell

Email address \_\_\_\_\_ Are you age 18 or older?  yes  no

Are you a U.S. citizen?  yes  no

Driver's license # and state of issuance \_\_\_\_\_

What physical activities do you participate in on a regular basis? \_\_\_\_\_

\_\_\_\_\_

Do you have current first aid certification?  yes  no

If yes, type \_\_\_\_\_ Expiration date \_\_\_\_\_

Other relevant certifications \_\_\_\_\_

Education – Indicate highest level of education attained  High school  2 year college  
 4 year college  Advanced degree

School or College	Year graduated	Major
_____	_____	_____

Recent work experience - Company name \_\_\_\_\_

Supervisor name/title/phone # \_\_\_\_\_

Your position and duties \_\_\_\_\_

\_\_\_\_\_

Dates of employment and reason for leaving \_\_\_\_\_

<u>Position applying for</u>	<u>Dates you are available</u>
<input type="checkbox"/> full-time, full season river guide	_____
<input type="checkbox"/> full-time, part season river guide	_____
<input type="checkbox"/> part-time river guide	_____

**Guiding experience**

*(Skip this section if you have not worked as a guide.)*

# seasons of employment as a guide \_\_\_\_\_

Prior employer(s)	years employed	locations(s) guided	Type of trip
_____	_____	_____	_____
_____	_____	_____	_____

**Other relevant experience and knowledge \***

*\*For instance, outdoor cooking skills, leadership skills, work with special populations, natural history knowledge, commercial driver's license, management experience, musical skills or hobbies.*

\_\_\_\_\_  
\_\_\_\_\_

Please tell us why you are interested in working for our company \_\_\_\_\_

\_\_\_\_\_

Do you have any physical limitations or conditions that would restrict your ability to perform strenuous physical labor?

yes  no If yes please explain \_\_\_\_\_

*Guiding is a very demanding job, both physically and mentally. Long hours and considerable manual labor are involved. (But we love our jobs anyway!)*

\_\_\_\_\_

N.W.D. does not require that you submit additional materials with this application. However, it may be to your advantage to provide us with letters of recommendation, a resume, a trip log, or other pertinent material.

**Applicant Agreement**

- I authorize the persons, employers, and any other organization named by me in this application to provide NW Discoveries with the information required to arrive at an employment decision.
- I understand and agree that
  - The information I have provided is accurate to the best of my knowledge.
  - Any misrepresentation or omission of fact in this application may be grounds for refusal of employment or employment termination.
  - Business needs require long hours, work schedules other than Monday through Friday, and variable work schedules.
- I understand that to be considered for employment I must be willing to comply with company policies and regulations as outlined by company manager and as detailed in the N.W.D. employee handbook.

Signed \_\_\_\_\_ Date \_\_\_\_\_

*Please complete this application then email back*

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